



Internal Complaints Committee Action Taken Report 2022-23

The Internal Complaints Committee held two meetings in the academic year 2022-23, on 05.07.2022 and 08.12.2022 respectively.

In meeting no. 1/2022-23, the committee discussed at length the feedback received from students who attended the lecture by Dr Bhaswati Chakravorty, and noted from their comments, their impressive level of awareness about the issue of sexual harassment, and the extent to which the lecture seems to have sensitized them. The event seems to have resonated with the student community, evident from the fact that there were **100 attendees (full capacity) in the Googlemeet meeting for over the two hours that the event lasted.** Of the 109 responses to the feedback Googleform circulated after the event, 90.8% were from students, and 9.2% from teachers. **98.2%** of responses recognize the issue of sexual harassment as ‘very important,’ and 0% as ‘not important.’ The lecture was livestreamed on YouTube.

As resolved in the very first meeting of the Committee dt. 22.02.2022, the Committee took steps to spread awareness on campus about the issue of sexual harassment. During the run-up to the event, the *Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013* was circulated electronically amongst staff and students via official WhatsApp groups. Dr Chakravorty also dwelled on various aspects of the Act in detail during her lecture.

As per resolutions taken in meeting 2/2022-23, placards mentioning helpline numbers have been put up at various points in the campus. The committee noted during meeting 2/2022-23 dt 08.12.2022 that no complaints had been received till date.

Link to YouTube recording of the special lecture delivered by Dr Bhaswati Chakravorty on 10.06.2022: [Click here to watch recording](#)



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SWARNAMOYEE JOGENDRANATH MAHAVIDYALAYA

Govt. Aided General Degree College | Estd.: 2014
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SWARNAMOYEE JOGENDRANATH MAHAVIDYALAYA
Amdabad, Purba Medinipur, West Bengal 721650

The Department of English and
the Internal Complaints Committee
in collaboration with the IQAC
present a special lecture
under the awareness programme

AGAINST SEXUAL HARASSMENT



Speaker:
Dr Bhaswati Chakravorty
Advisor, The Telegraph, Kolkata

Friday 10 June, 2022
6:30 p.m.

[REGISTRATION](#)



Chief Patron



Dr Anindya Kisor Bhaumik
President

Patron



Dr Ratan Kumar Samanta
Principal

Organizing committee

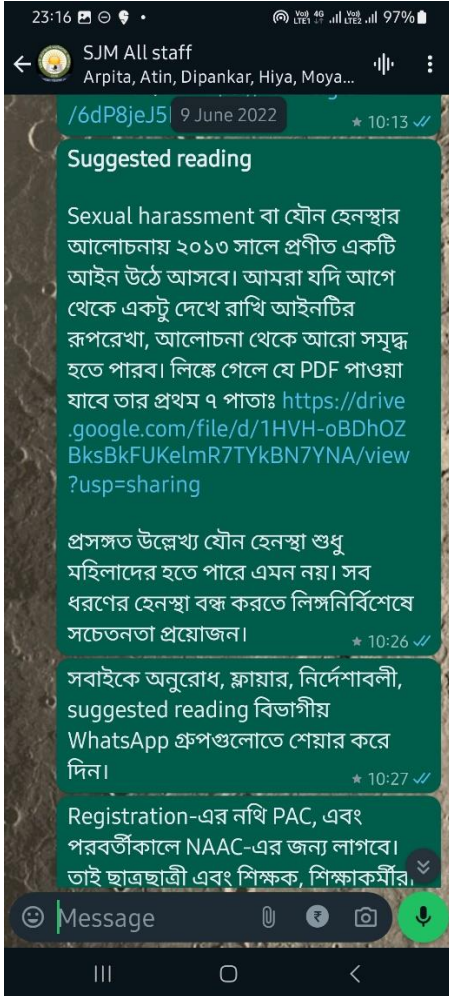
Convener

Dr Durba Basu, Assistant Professor and HoD, English,
and Presiding Officer, ICC

Joint Conveners

Arpita Majumder, Assistant Professor of Geography
Hiya Chatterjee, Assistant Professor of English
Prasad Ranjan Chakrabarti, Assistant Professor of Sanskrit
and Co-ordinator, IQAC

Flyer for event held 10.06.2022



Circulation of electronic copy of *Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013* via the college WhatsApp group.

Message from the Presiding Officer, Internal Complaints Committee, to all staff members 9 June 2022, 10:26 a.m.:

Suggested reading

An act promulgated in 2013 will come up in the discussion on sexual harassment. Therefore, if we look through the text of the Act before then, we will benefit greatly from the discussion. Follow this Google drive link to access the text of the Act. [link]

May I mention as well that it is not as if only women may feel sexually harassed. To prevent all kinds of harassment, there has to be awareness irrespective of gender.

Message from the Presiding Officer, Internal Complaints Committee, to all staff members 9 June 2022, 10:27 a.m.: I request everyone to kindly share the flyer for the event, directions for registration and joining, and the suggested reading in the departmental WhatsApp groups.

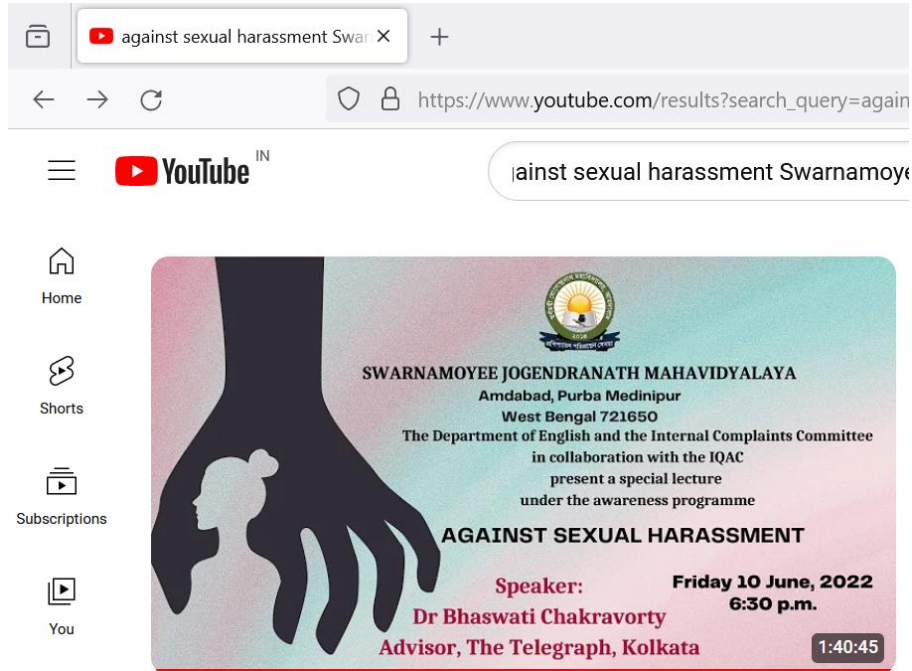


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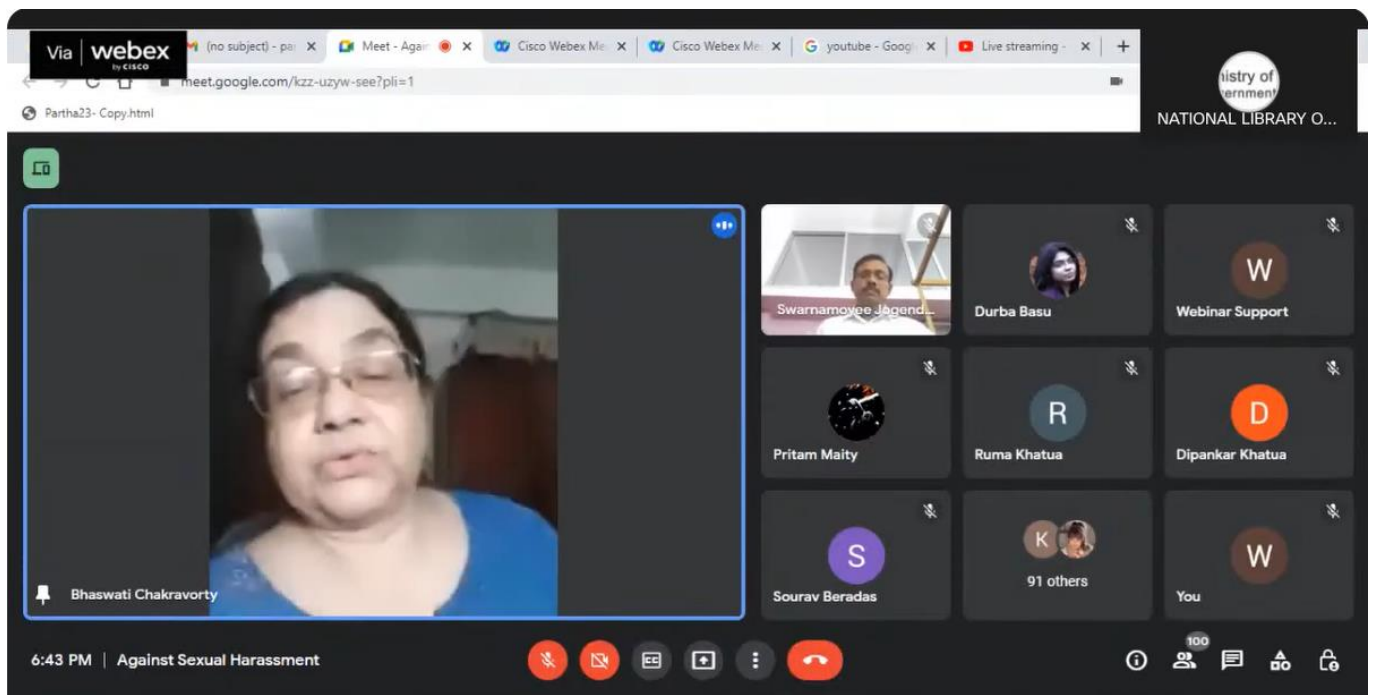
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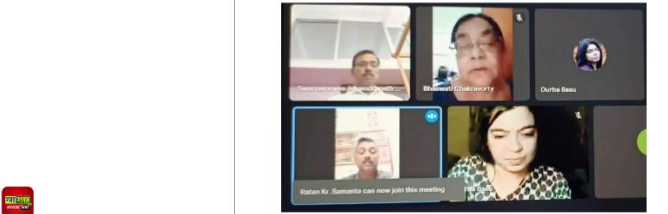
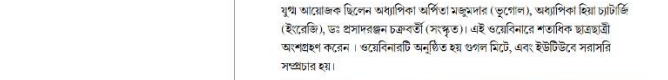
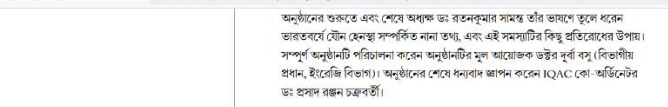
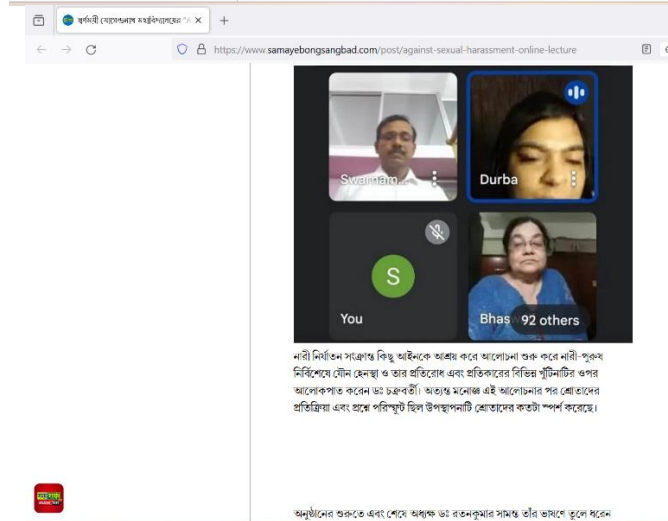
Screenshots from the YouTube livestream



Duration: 1:40:45



Dr Bhaswati Chakravorty delivers her lecture to 100 attendees on Googlemeet



Screenshots of coverage in a local webzine, *Samay evam Samvad*



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Translation of coverage in *Samay evam Samvad*:

Online lecture “Against Sexual Harassment” at Swarnamoyee Jogendranth Mahavidyalaya

June 12, 2022

Bureau report: A special lecture programme entitled ‘Against Sexual Harassment’ was organized by the Department of English, Swarnamoyee Jogendranath Mahavidyalaya, in collaboration with the Internal Complaints Committee and the IQAC of the college. The invited speaker, Dr Bhaswati Chakravorty’s (Advisor, *the Telegraph*, Kolkata) long experience of research in the area of gender rights was evident in her lecture. Beginning the discussion with some laws against violence on women, Dr Chakravorty enlightened the gathering on the prevention of and redressal for sexual harassment irrespective of gender identity. Her comprehensive and accessible discussion elicited questions and comments from the listeners, which showed that it had touched a chord with the audience. In his welcome and valedictory address, Dr Ratan Kumar Samanta, mentioned some national statistics on sexual harassment and some ways for its prevention. The event was conducted by the convener of the event, Dr Durba Basu, the Head of the English Department. Dr Prasad Ranjan Chakrabarti, IQAC Coordinator, delivered the vote of thanks. Joint conveners of the event were Arpita Majumder (Department of Geography) and Hiya Chatterjee (Department of English) and Dr Prasad Ranjan Chakrabarti (Department of Sanskrit). The webinar was held on Googlemeet and livestreamed on YouTube, and was attended by over a hundred students.

Date: 24.05.2023

Dr Ratan Kumar Samanta
Principal

Principal
Swarnamoyee Jogendranath Mahavidyalaya
Amdabad :: Purba Medinipur :: Pin-721650

Dr Durba Basu
Presiding Officer

Internal Complaints Committee
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