

FORM XV
[See Rule 77 (2) (b)]

Wage Slip

The Orissa Contract Labour (Regulation and abolition) Rules, 1975

Name & Address of the Contractor :	Sonepar India Private Limited 229/239 Rect No. 51 Khasra No. 02 Village, near Haldirams, Kherki Daula,	Name and address of establishment in/under which contract is carried on	REFINERY PLANT OF ALUMINIUM REFINERY AT VEDANTA LIMITED
Nature and location of Work :	KALAHANDI	Name and address of Principal Employer	Vedanta Alumina Lanjigarh Vedanta Ltd. Expansion Project Lanjigarh Refinery. P
Name and Father's name of workmen	RATAN KUMAR MONDAL SWAPAN KUMAR MONDAL	For the Week / Fortnight / Month ending :	JANUARY 2024
Sex	M	Identification token / tickets No.	
UAN.NO		SONEPAR INDIA LTD.	
Name of Immediate Employer			
1	No. of days worked	16.00	
2	NH / FH Days	1.00	
3	Monthly rate / Daily rate / Piece rate	352.00 (PER DAY WAGES)	
4	No. of units worked in case of piece rate workers		
5	Basic wages	5,984.00	
6	VDA	0.00	
7	HRA	0.00	
8	Allowance	0.00	
9	Special Allowance	0.00	
10	Transport Allowance	0.00	
11	Washing Allowance	0.00	
12	Field Allowance	0.00	
13	Medical Allowance	0.00	
14	Incentive	0.00	
15	Dates on which overtime worked	9.15	
16	Overtime hours and amount of overtime wages	805.20	
17	Arrear Basic	0.00	
18	Arrear VDA	0.00	
19	Arrear Others	0.00	
20	Other Allowance	0.00	
21	Incentive-1	0.00	
22	Leave Encash	0.00	
23	Bonus Advance	0.00	
24	NF Day Wages	0.00	
25	Uniform Allowance	0.00	
26	Height Wages	0.00	
27	NH/FH Extra Allow	0.00	
28	Night Shift Allow	0.00	
29	Gross Wages payable	6,789.00	
30	PF	718.00	
31	ESI	51.00	
32	PTax	0.00	
33	LWF	0.00	
34	Misc Deduction	0.00	
35	DRF Deduction	0.00	
36	Canteen Deduction	0.00	
37	Recoveries	0.00	
38	Total Deduction	769.00	
39	Net amount of wages paid	6,020.00	

Signature of the Individual

Signature of the Contractor or his Representative

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